



Values that Matter: Future of Work Assessment

2020

60+ international IT professionals were asked to share what they value most in their job selection process. About half of them were female, half male. More than 60% were based in Vienna, Austria, while the rest were located across Europe.

Here is what was learned:



1

WHEN ASKED WHAT MAKES A WORKPLACE ATTRACTIVE, IT PROFESSIONALS SAID:



55% of the IT professionals stated that **flexible work hours** matter the most considering a job.



The second most popular was **team culture**.

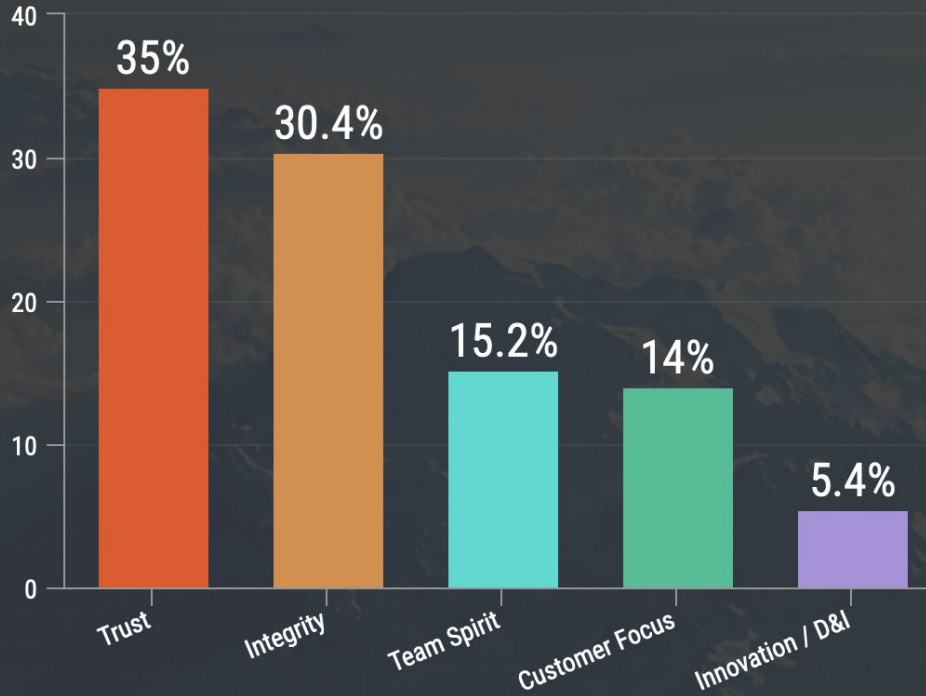


Having a **good health insurance** was just as important.



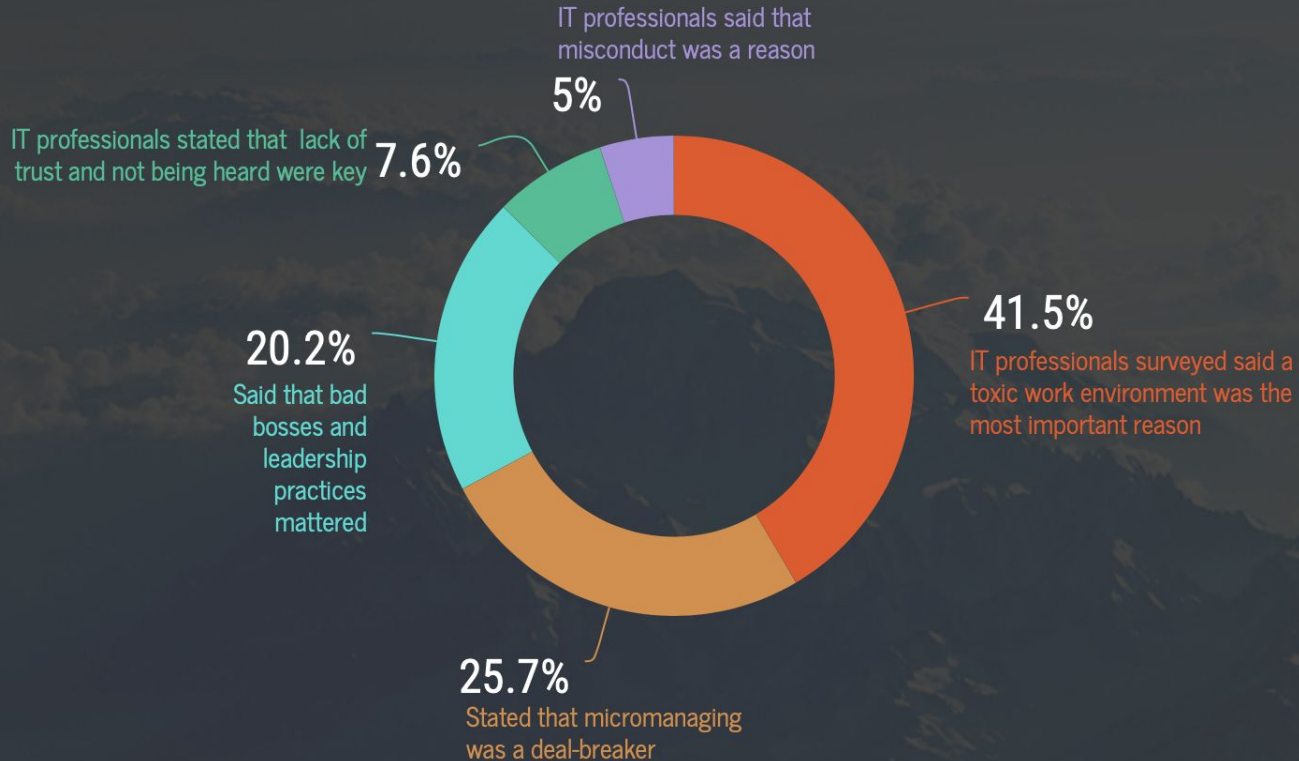
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WHEN ASKED WHAT KIND OF VALUES WERE MOST ATTRACTIVE WHEN CONSIDERING A JOB:





WHEN ASKED WHAT WOULD MAKE THEM LEAVE THEIR JOB TOMORROW:



Overall predictions for 2020:

More than 75% of IT professionals surveyed reported finding company values as highly attractive when looking for a job. However, it is not any value that makes a difference, but Fairness, Passion, and Trust. To learn more, visit www.BELONGin.work/myNextWorkplace and find the company you BELONGin.